

TERMS AND CONDITIONS

AGREEMENT TO OUR LEGAL TERMS

These Terms and Conditions ("**Legal Terms**") constitute a legally binding agreement between you (User), whether personally or on behalf of an entity, and **ConduitJobs**, concerning your access to and use of the Conduit platform, including the website located at <https://conduitjobs.io> , and any related services, tools, features, or content

By accessing or using our Services, you acknowledge that you have read, understood, and agreed to be bound by all of these Legal Terms. **IF YOU DO NOT AGREE WITH THESE TERMS, YOU MUST NOT USE OUR SERVICES.**

ABOUT CONDUIT

Conduit is an AI-powered job application tracking platform designed to simplify and automate the job application tracking process. By securely connecting to your email account, Conduit uses natural language processing to:

- Scan for job application emails
- Extract and update application statuses
- Organize applications in a centralized dashboard
- Provide/suggest smart reminders for follow-ups and deadlines
- Deliver real-time insights on your job search progress

Conduit helps eliminate the need for spreadsheets and manual tracking so that you can focus more on preparing for interviews and advancing your career—not administrative tasks.

CONTACT INFORMATION

You may contact us with any questions about these Legal Terms at:

-  Email: info@conduitjobs.io

MODIFICATIONS TO THESE TERMS

We may revise or update these Legal Terms from time to time. If we make material changes, we will notify you via email at socials@conduitjobs.io or through a prominent notice on the Site. The revised version will become effective immediately upon posting unless otherwise stated.

By continuing to use the Services after the changes take effect, you agree to be bound by the updated Legal Terms.

ELIGIBILITY

You must be at least **16 years old** to use our Services. If you are under 16, you are not permitted to register for or access Conduit. By using the Services, you affirm that you meet the eligibility requirements.

PRINT A COPY

We recommend that you print or save a copy of these Legal Terms for your records.

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1. OUR SERVICES

Conduitjobs, (“Conduit”) provides an AI-powered job application tracking platform that helps users automate their job search workflow. By connecting securely to user email accounts, Conduit scans for job application emails, extracts updates, and organizes this information in a centralized dashboard with real-time progress tracking.

The Services are intended for informational and productivity purposes only. They are not tailored to comply with any industry-specific regulations (e.g., HIPAA, FISMA, GLBA). You must not use the Services in any way that would subject us to such laws. If your use case involves regulated data or compliance-sensitive operations, you may not use Conduit.

Users outside the United States access the Services at their initiative and are responsible for complying with any applicable local laws or regulations.

2. INTELLECTUAL PROPERTY RIGHTS

Ownership of Content

All content provided through the Services—including code, features, logos, graphics, text, images, videos, audio, and other materials—is the property of **Conduitjobs**, or licensed to us, and is protected under applicable copyright, trade secret, and other intellectual property laws.

We also claim common law rights to our brand name, design, and any logos used on the platform. While these marks may not be federally registered, we assert our rights under U.S. common law. You may see the [™] symbol used to reflect our intent to protect these identifiers as trademarks.

We provide the Content through the Services “AS IS” for your **personal, non-commercial use only**.

License to Use Our Services

Subject to your compliance with these Terms and our Prohibited Activities section, you are granted a **limited, non-exclusive, revocable, non-transferable license** to:

- Access and use the Services; and
- Download or print a portion of the Content to which you have lawful access, solely for personal,

non-commercial use.

You may not copy, reproduce, resell, distribute, display, or exploit any part of our Services or Content for commercial purposes without express written permission from ConduitJobs.

To request permission for any such use, contact us at info@conduitjobs.io.

We reserve all rights not expressly granted in these Terms. Unauthorized use of any content or claimed marks will be considered a material breach of these Terms.

3. USER SUBMISSIONS AND CONTRIBUTIONS

Submissions

If you send us any ideas, suggestions, feedback, or other unsolicited information ("Submissions"), you agree that we can use it freely and without compensation. You waive any intellectual property claims you may have in that Submission and grant us the right to use or share it for any purpose.

Contributions

You may also post or submit content through the Services ("Contributions"), such as:

- Application notes
- Resume details
- Job or employer feedback
- Profile information or comments

By submitting Contributions, you grant **Conduitjobs** a worldwide, royalty-free, perpetual, and irrevocable license to use, display, store, reproduce, modify, and distribute your content to operate and improve the platform. You also allow us to use your name or profile details in connection with the content you contribute.

We reserve the right to moderate or remove content that violates these Terms, and may disable or delete user accounts that post harmful or infringing material.

Responsibility

You are responsible for all content you submit. By posting Contributions, you confirm that:

- The content is yours, or you have the right to share it.
- It does not violate any laws or third-party rights.
- It is not misleading, defamatory, abusive, or harmful.

We may remove or edit your Contributions at any time if we determine they violate our policies or legal obligations.

Copyright Infringement

If you believe any material on our platform infringes your copyright, please notify us at

4. USER REPRESENTATIONS

By using the Services, you represent and warrant that:

1. All information you provide during registration or use of the Services is accurate, current, and complete.
2. You will maintain the accuracy of this information and promptly update it as needed.
3. You have the legal capacity to enter into this agreement and comply with these Terms.
4. You are at least 18 years old, or you are between 13 and 17 years old and using the Services with the consent and supervision of a parent or legal guardian.
5. You will not access the Services using bots, scripts, or other non-human means.
6. You will not use the Services for any unlawful, fraudulent, or unauthorized purpose.
7. Your use of the Services will not violate any applicable law or regulation.

If we determine that any information you provide is false, outdated, or incomplete, we reserve the right to suspend or terminate your account and block current or future access to the Services.

5. USER REGISTRATION

To access certain features of the Services, you may be required to create an account. You agree to:

- Keep your login credentials confidential
- Be fully responsible for all activity under your account

We reserve the right to remove, reclaim, or modify any username that we determine, in our sole discretion, to be inappropriate, offensive, or otherwise objectionable.

You are responsible for ensuring that your account is secure and used appropriately. If you suspect unauthorized access, you must notify us immediately.

6. PURCHASES AND PAYMENT

If we offer paid features or services, all purchases made through Conduitjobs are **non-refundable**

unless explicitly stated otherwise.

We may accept payments via:

- Visa
- Mastercard
- American Express
- Discover
- PayPal

You agree to provide accurate and up-to-date billing and payment information. This includes your email address, payment method, and expiration dates. You also agree to promptly update your information as needed so we can complete transactions and contact you if necessary.

All prices are listed in **U.S. dollars** and may be subject to applicable taxes. We reserve the right to change pricing at any time and to correct any pricing errors, even after a payment has been processed.

We may limit or cancel orders at our discretion, including those we suspect are fraudulent, bulk-reseller purchases, or that violate our usage policies. If your order is changed or canceled, we may attempt to notify you via your contact information.

7. PROHIBITED ACTIVITIES

You may only use the Services for their intended purpose—helping individuals manage and track job applications. You may not use the Services in connection with any commercial activity unless explicitly approved by Conduitjobs.

By using the Services, you agree **not to**:

- Systematically scrape or extract data from the Services without written permission.
- Trick, defraud, or mislead others, especially by attempting to access sensitive account info.
- Circumvent, disable, or interfere with security-related features of the Services.
- Harass, harm, or intimidate others through content or behavior.
- Upload viruses, malware, or excessive spam.
- Use bots, scripts, or automation to register, log in, or perform actions on the platform (e.g., submitting job applications).
- Use any content from the Services in a way that violates laws or regulations.
- Copy, adapt, reverse engineer, or replicate our software or AI systems.
- Attempt to bypass access restrictions or interfere with our infrastructure.
- Use fake identities or impersonate other users.
- Interfere with or burden our network or hosting environment.
- Sell, trade, or transfer your profile or another user's data.
- Use the platform to create a competing product or service.
- Upload copyrighted material, spyware, or tracking scripts (e.g., 1×1 pixels, web bugs, etc.).
- Share login credentials or give unauthorized access to your account.
- Use the Services to advertise, solicit, or run any unauthorized business.
- Access other users' job application data or attempt to reverse-engineer parsing logic.

- Upload malicious files or use the system to distribute harmful software.

Violating these rules may lead to account suspension or termination and could result in legal action.

8. CONTENT LICENSE

By submitting content through the Services (such as resumes or job notes), you grant Conduitjobs a limited, non-exclusive license to store, process, and use your content solely to provide, maintain, and improve the Services.

You retain full ownership of your content. We do not publicly share or distribute your content without your permission.

You are solely responsible for the content you upload, and you agree that:

- You have the right to submit it
- It does not violate any laws or third-party rights
- It is not false, harmful, or offensive

We may access, review, or delete content internally if required to maintain the integrity of the Services, resolve support issues, or comply with legal obligations.

9. PRIVACY POLICY

We care about your privacy and data security. By using the Services, you agree to our Privacy Policy, which is incorporated into these Legal Terms.

Please note that our Services are hosted in the United States. If you use the Services from another country, you consent to your data being transferred to and processed in the United States under our Privacy Policy and applicable U.S. laws.

10. COPYRIGHT INFRINGEMENTS

We respect the intellectual property rights of others. If you believe that any content on Conduitjobs infringes your copyright, please notify us immediately at info@conduitjobs.io.

Include in your notification:

- A description of the copyrighted work you claim has been infringed

- A description of where the material is located on the site
- Your contact information
- A statement that you believe, in good faith, that the use is not authorized
- A statement, under penalty of perjury, that the information is accurate and that you are authorized to act on behalf of the copyright owner

Knowingly submitting false claims may make you liable for damages under applicable law. If you are unsure whether content infringes your rights, you should consult an attorney before submitting a notice.

11. TERM AND TERMINATION

These Terms remain in effect as long as you use the Services.

We reserve the right, at our sole discretion and without notice, to suspend or terminate your access to the Services at any time, for any reason, including violation of these Terms, applicable laws, or inappropriate use of the platform. This may include disabling your account, removing your data, or blocking certain IP addresses.

If your account is terminated or suspended, you may not create a new account using your name, a fake name, or on behalf of someone else. We also reserve the right to pursue legal action if necessary, including civil or criminal remedies.

12. MODIFICATIONS AND INTERRUPTIONS

We may update, modify, or remove parts of the Services at any time for any reason, without prior notice. While we aim to provide a reliable experience, we are not obligated to maintain or update the platform continuously.

There may be times when the Services are temporarily unavailable due to maintenance, updates, or unexpected technical issues. We do not guarantee uninterrupted access and are not liable for any loss, delay, or inconvenience resulting from downtime or changes to the Services.

Nothing in these Terms obligates Conduitjobs to provide support, updates, or future versions of the Services.

13. GOVERNING LAW

These Terms and your use of the Services are governed by the laws of the State of Delaware, without regard to its conflict of law rules. Any disputes arising from these Terms or your use of Conduit Jobs will be handled under Delaware law.

14. DISPUTE RESOLUTION

Informal Negotiations

To expedite resolution and control the cost of any dispute, controversy, or claim related to these Legal Terms (each a “Dispute” and collectively, the “Disputes”) brought by either you or us (individually, a “Party” and collectively, the “Parties”), the Parties agree to first attempt to negotiate any Dispute (except those Disputes expressly provided below) informally for at least thirty (30) days before initiating arbitration. Such informal negotiations commence upon written notice from one Party to the other Party.

Binding Arbitration

If the Parties are unable to resolve a Dispute through informal negotiations, the Dispute (except those Disputes expressly excluded below) will be finally and exclusively resolved by binding arbitration. **YOU UNDERSTAND THAT WITHOUT THIS PROVISION, YOU WOULD HAVE THE RIGHT TO SUE IN COURT AND HAVE A JURY TRIAL.** The arbitration shall be commenced and conducted under the Commercial Arbitration Rules of the American Arbitration Association (“AAA”) and, where appropriate, the AAA’s Supplementary Procedures for Consumer Related Disputes (“AAA Consumer Rules”), both of which are available at the [AAA website](#). Your arbitration fees and your share of arbitrator compensation shall be governed by the AAA Consumer Rules and, where appropriate, limited by them. If such costs are determined to be excessive by the arbitrator, we will pay all arbitration fees and expenses.

The arbitration may be conducted in person, through the submission of documents, by phone, or online. The arbitrator will make a decision in writing but need not provide a statement of reasons unless requested by either Party. The arbitrator must follow applicable law and may award any relief available under the law. The arbitration will take place in **Travis County, Texas**.

Except where otherwise required by the AAA rules or applicable law, the Parties may litigate in court to compel arbitration, stay proceedings pending arbitration, or to confirm, modify, vacate, or enter judgment on the arbitrator’s award.

Court Proceedings

If for any reason a Dispute proceeds in court rather than through arbitration, the Dispute shall be commenced or prosecuted in the state and federal courts located in **Travis County, Texas**, and the Parties hereby consent to and waive all defenses of lack of personal jurisdiction and forum non conveniens with respect to venue and jurisdiction in such courts.

Application of the United Nations Convention on Contracts for the International Sale of Goods and the Uniform Computer Information Transaction Act (UCITA) is excluded from these Legal Terms.

Restrictions

The Parties agree that any arbitration shall be limited to the Dispute between the Parties individually. To the fullest extent permitted by law:

- (a) no arbitration shall be joined with any other proceeding;
- (b) there is no right or authority for any Dispute to be arbitrated on a class-action basis or to use class action procedures;

- (c) there is no right or authority for any Dispute to be brought in a purported representative capacity on behalf of the general public or any other persons.

Exceptions to Informal Negotiations and Arbitration

The Parties agree that the following Disputes are not subject to the above provisions:

- (a) any Dispute seeking to enforce or protect the intellectual property rights of a Party;
- (b) any Dispute related to allegations of theft, piracy, invasion of privacy, or unauthorized use;
- (c) any claim for injunctive relief.

If any portion of this provision is found to be illegal or unenforceable, that portion shall be severed and the remainder enforced. Such Disputes shall be decided by a court of competent jurisdiction located in **Travis County, Texas**, and the Parties consent to personal jurisdiction of such court.

15. CORRECTIONS

There may be information on the Services that contains typographical errors, inaccuracies, or omissions, including descriptions, pricing, availability, and various other details. We reserve the right to correct any such errors, inaccuracies, or omissions and to update or modify the information on the Services at any time, without prior notice.

16. DISCLAIMER

The Services are provided on an “as-is” and “as-available” basis. You agree that your use of the Services is at your sole risk. To the fullest extent permitted by law, we disclaim all warranties, express or implied, including but not limited to implied warranties of merchantability, fitness for a particular purpose, and non-infringement.

We do not guarantee the accuracy, completeness, or reliability of any content on the Services or any websites or applications linked to the Services. We are not responsible or liable for any:

1. Errors, inaccuracies, or omissions in content;
2. Personal injury, emotional distress, or property damage of any kind resulting from your access to or use of the Services;
3. Unauthorized access to or use of our servers and/or any personal or financial information stored therein;
4. Interruptions or cessation of transmission to or from the Services;
5. Bugs, viruses, or other harmful components transmitted by any third party; or
6. Loss or damage of any kind resulting from content made available through the Services.

We do not warrant, endorse, or assume responsibility for any product or service advertised or offered by a third party through the Services, including any banner ads or linked sites. We are not a party to and are not responsible for any transactions between you and third-party providers. You

should use your own judgment and exercise caution where appropriate.

17. LIMITATIONS OF LIABILITY

To the maximum extent permitted by law, we and our directors, employees, and agents will not be liable to you or any third party for any indirect, incidental, special, consequential, exemplary, or punitive damages. This includes, but is not limited to, lost profits, lost revenue, lost data, emotional distress, or other damages that may result from your use of the Services—even if we’ve been advised of the possibility of such damages.

Our total liability for any claim related to the Services, regardless of the cause of action, will never exceed the total amount you paid us (if any) in the six (6) months before the event giving rise to the claim.

Some state or international laws do not allow limitations on implied warranties or the exclusion or limitation of certain damages. If those laws apply to you, some or all of the above limitations may not apply, and you may have additional rights under the law.

18. INDEMNIFICATION

You agree to indemnify and hold harmless our company, including its affiliates, officers, directors, employees, and agents, from and against any claims, losses, liabilities, damages, or expenses (including reasonable attorney’s fees) arising out of or related to:

1. Your use of the Services,
2. Your violation of these Terms,
3. Your violation of any applicable laws or third-party rights, including intellectual property rights.

We reserve the right, at your expense, to assume the exclusive defense and control of any matter subject to indemnification. You agree to cooperate with us in defending such claims. We will notify you of any such claim once we become aware of it.

19. USER DATA

We may store certain data you provide in connection with your use of the Services, such as for improving functionality or performance. While we perform routine data backups, you are solely responsible for any data you transmit or related activity on the Services.

We are not liable for any loss or corruption of such data, and you waive any claims against us arising from such issues.

20. ELECTRONIC COMMUNICATIONS, TRANSACTIONS, AND SIGNATURES

By using the Services, contacting us electronically, or submitting any online forms, you agree to receive communications from us electronically. You also agree that any agreements, notices, disclosures, or other communications we provide electronically — whether via email or through the Services — meet any legal requirement that such communications be in writing.

You consent to the use of electronic signatures, contracts, orders, and records, as well as to the electronic delivery of notices, policies, and transaction records. You waive any rights under laws that require non-electronic signatures, records, or payments unless otherwise required by law.

21. SMS TEXT MESSAGING

Program Description

By opting into our SMS text messaging program, you consent to receive text messages to the mobile number you provided. These messages may include account alerts, service updates, appointment reminders, promotional content, or responses to inquiries.

Opting Out

You can opt out at any time by replying "STOP" to any message. You may receive a confirmation message upon successful opt-out.

Message and Data Rates

Message and data rates may apply. These rates are set by your mobile carrier and vary depending on your plan.

Support

For questions or support regarding SMS communications, contact us at info@conduitjobs.io.

22. CALIFORNIA USERS AND RESIDENTS

If you are a California resident and a complaint with us is not resolved to your satisfaction, you may contact the Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs by mail at:

23. MISCELLANEOUS

These Legal Terms and any related policies or rules we post on the Services constitute the entire agreement between you and us. Our failure to enforce any right or provision will not be considered a waiver of that right.

These Terms apply to the fullest extent permitted by law. We may assign any or all of our rights and obligations at any time. We are not liable for delays or failures to perform due to causes beyond our reasonable control.

If any part of these Terms is found to be unlawful, void, or unenforceable, it shall not affect the validity of the remaining provisions. These Terms do not create a partnership, employment, or agency relationship between you and us.

You agree these Terms will not be interpreted against us as the drafting party. You waive any defenses based on the electronic form or lack of signature of these Terms.

24. CONTACT US

To resolve a complaint or ask questions about the Services, you can contact us at:
info@conduitjobs.io

